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Superior Court of California,  
County of Orange  
09/28/2016 at 02:11:39 PM  
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**FILED**  
SUPERIOR COURT OF CALIFORNIA  
COUNTY OF ORANGE  
CENTRAL JUSTICE CENTER

**OCT 18 2016**

ALAN CARLSON, Clerk of the Court

BY G. HERNANDEZ *gl*

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12 SUPERIOR COURT OF THE STATE OF CALIFORNIA  
13 COUNTY OF ORANGE  
14 COMPLEX DIVISION

16 Amanda Quiles, Heather Turman, and  
17 Kimberly Dang, individually, on behalf of  
18 all others similarly situated, and on behalf  
19 of the general public, and Shannon Payne,  
20 Lonnie Finley, Joshua Allen, JW Perkins,  
21 and Kelliane Ryan, individually,

22 Plaintiffs,

23 vs.

24 Koji's Japan Incorporated dba Koji's  
25 Shabu Shabu and Koji's Sushi & Shabu  
26 Shabu, Arthur J. Parent, Jr., and DOES 1  
27 through 50 inclusive,

28 Defendants.

CASE NO.:

30-2010-00425532-CU-OE-CXC

Hon. William D. Claster

~~Proposed~~ AMENDED JUDGMENT

Trial Date/Time: February 22, 2016, 9:00  
a.m

Dept. CX102

1 **AMENDED JUDGMENT**

2 After a jury trial in the above-referenced matter, the jury returned a special verdict for  
3 Plaintiff and against Defendants on her claim of wrongful termination under the federal Fair  
4 Labor Standards Act, 29 U.S.C. section 215(a)(3) (FLSA), as follows:

5 1: Was Amanda Quiles' filing a lawsuit a substantial motivating reason for  
6 Defendants' decision to discharge Amanda Quiles?

7 Answer: Yes

8 2: Was Defendants' conduct a substantial factor in causing harm to Amanda  
9 Quiles?

10 Answer: Yes

11 3: Have Defendants proven that they would have made the same decision  
12 anyway to discharge the Plaintiff, at the time she was discharged, based upon a legitimate non-  
13 retaliatory reason?

14 Answer: No

15 4: What are Amanda Quiles's damages?

16 a) Economic damages for loss of past earnings: \$3,000

17 b) Non-economic loss, including emotional distress: \$27,500

18 5: Did Defendants engage in the conduct with malice, oppression, or fraud?

19 Answer: Yes

20 PHASE II: QUESTION 1: What amount of punitive damages, if any, do you award Amanda  
21 Quiles? \$350,000

22 Moreover, after reviewing the parties' briefs and hearing their arguments, the Court awards:  
23 liquidated damages of \$ 3,000.00

24 reasonable attorneys' fees of \$ 689,310.04

25 costs of litigation of \$ 50,591.69  
26  
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1 On March 25, 2016, Plaintiff Amanda Quiles requested withdrawal as a class representative and  
2 dismissed without prejudice her individual claims against Defendants other than her FLSA  
3 wrongful termination claim. The Court granted Plaintiff's request to withdraw as class  
4 representative on March 30, 2016. That same day, per the Court's Order, Plaintiff disclaimed any  
5 right to future recovery as a class member. After judgment is entered herein, Plaintiff will have no  
6 unresolved claims against Defendants.

7 On June 22, 2016, the Court entered an order on Defendants' Motion for New Trial and  
8 conditionally denied that Motion if Plaintiff Quiles would consent to a reduction of the punitive  
9 damages award to \$175,000. On June 23, 2016, Plaintiff Quiles consented to that remittitur.

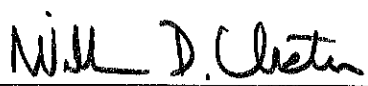
10 In accordance with the jury's verdict, the remittitur, and this Court's awards, therefore,

11  
12 JUDGMENT FOR PLAINTIFF QUILES AGAINST DEFENDANTS KOJI'S JAPAN, INC.,  
13 AND ARTHUR J. PARENT, JR., IS HEREBY ENTERED ON HER WRONGFUL  
14 TERMINATION CLAIM, as follows:

- 15 1) Defendants must pay Plaintiff Quiles on the wrongful termination complaint \$3,000 in back  
16 pay;
- 17 2) Defendants must pay Plaintiff Quiles on the wrongful termination complaint \$27,500 in non-  
18 economic damages, including emotional distress damages;
- 19 3) Defendants must pay Plaintiff Quiles on the wrongful termination complaint \$175,000 in  
20 punitive damages;
- 21 4) Defendants must pay Plaintiff Quiles on the wrongful termination complaint \$3,000.00 in  
22 liquidated damages; and,
- 23 6) Defendants must pay Plaintiff Quiles on the wrongful termination complaint \$689,310.04 in  
24 attorneys' fees, and \$50,591.69 in litigation costs.

25 ~~The Court will retain jurisdiction over this matter for enforcement of this Judgment.~~ WDC

26 DATED: 10-18-16

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\_\_\_\_\_  
Hon. William D. Claster  
Judge of the Superior Court

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**PROOF OF SERVICE**

QUILES, et al v. KOJI'S JAPAN, INC et al.  
30-201 0-00425532-CU-OE-CXC

SUPERIOR COURT OF THE STATE OF CALIFORNIA, COUNTY OF ORANGE

I am over the age of 18 years and not a party to the above-entitled action; my business address is 1330 Broadway, Suite 1630, Oakland, California 94612. On September 28, 2016 I served the documents described as:

**[PROPOSED] AMENDED JUDGEMENT**

on the interested parties to said action by the following means:

(By Mail) By placing a true copy thereof, enclosed in a sealed envelope with postage thereon fully prepaid, for collection and mailing on that date, following ordinary business practices, in the United States Mail at the offices of Bryan Schwartz Law, Oakland, California, addressed as shown below. I am readily familiar with this business's practice for collection and processing of correspondence for mailing with the U.S. Postal Service, and in the ordinary course of business correspondence would be deposited with the U.S. Postal Service the same day it was placed for collection and processing.

(By Electronic Mail) By transmitting a true copy thereof by electronic mail to the address shown below. The transmission was completed without error.

I declare under penalty of perjury that the foregoing is true and correct, and that I am employed in the office of a member of the Bar of this Court at whose direction the service was made. Executed on September 28, 2016, at Oakland, California.

  
Jesus Mendoza

**NAME AND ADDRESS OF EACH PERSON SERVED:**

Stephen A. Madoni  
Law Office of Stephen A. Madoni  
3700 Newport Boulevard, Suite 206  
Newport Beach, California 92663  
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